

9.5. Community Engagement Outcomes and Adoption - Disability Access and Inclusion Plan 2026-2030

C240/07/26

Moved Cr Craig Maidment seconded Cr Peter Oliver

That Council:

- 1. Receive and note the contents of the report titled *Community Engagement Outcomes and Adoption - Disability Access and Inclusion Plan 2026-2030*.**
- 2. Receive and note the *Community Engagement Feedback Report - Draft Disability Access and Inclusion Plan*, as provided at *Attachment 4* contained in the meeting agenda.**

CARRIED UNANIMOUSLY

C241/07/26

Moved Cr Margaret Gardner seconded Cr Michael Scott

That Council:

- 1. With an effective date of 31 July 2026:**
 - a. Revoke the *Disability Access and Inclusion Plan 2021-2024* and adopt:**
 - i. Draft *Disability Access and Inclusion Plan 2026-2030*, as provided at *Attachment 1* contained in the meeting agenda;**
 - ii. Plain English *Disability Access and Inclusion Plan 2026-2030*, as provided at *Attachment 2* contained in the meeting agenda; and**
 - iii. Easy Read *Disability Access and Inclusion Plan 2026-2030*, as provided at *Attachment 3* contained in the meeting agenda.**
 - 2. Authorise the Administration to make any changes of a minor technical or formatting nature to the Disability Access and Inclusion Plan 2026-2030 versions prior to and during the period of effect.**
 - 3. Authorise the adopted *Disability Access and Inclusion Plan 2026-2030* be submitted to Inclusive SA in accordance with the *Disability Inclusion Act 2018 (SA)*.**

CARRIED UNANIMOUSLY

9.5. Community Engagement Outcomes and Adoption - Disability Access and Inclusion Plan 2026-2030

Decision Report

Responsible Officer: Stacey Bateson (General Manager Community)

Report Author: Deb Gregory (Acting Team Leader Community Development)

Previous Decisions: July 2021 - ACM211080, August 2021 - ACM211131, November 2021 - ACM211256, C014/01/26

Report Purpose

Council is required under the *Disability Inclusion Act 2018 (SA)* to adopt a Disability Access and Inclusion Plan for the period 2026-2030. The purpose of this report is to receive the outcomes of the community engagement draft *Disability Access and Inclusion Plan 2026-2030 (DAIP)*, to consider the changes made in relation to the feedback received, and to adopt the revised draft DAIP.

Recommendation

Recommendation Group A

That Council:

1. Receive and note the contents of the report titled *Community Engagement Outcomes and Adoption - Disability Access and Inclusion Plan 2026-2030*.
2. Receive and note the *Community Engagement Feedback Report - Draft Disability Access and Inclusion Plan*, as contained in *Attachment 4*.

Recommendation Group B

That Council:

1. With an effective date of 31 July 2026:
 - a. Revoke the *Disability Access and Inclusion Plan 2021-2024* and adopt:
 - i. Draft *Disability Access and Inclusion Plan 2026-2030*, as contained in *Attachment 1*;
 - ii. Plain English *Disability Access and Inclusion Plan 2026-2030*, as contained in *Attachment 2*; and
 - iii. Easy Read *Disability Access and Inclusion Plan 2026-2030*, as contained in *Attachment 3*.
2. Authorise the Administration to make any changes of a minor technical or formatting nature to the Disability Access and Inclusion Plan 2026-2030 versions prior to and during the period of effect.
3. Authorise the adopted *Disability Access and Inclusion Plan 2026-2030* be submitted to Inclusive SA in accordance with the *Disability Inclusion Act 2018 (SA)*.

Background

The draft DAIP and associated information was considered and approved by Council at the January 2026 Meeting and released for community engagement from 5 February to 27 February 2026 (C014/01/26).

Discussion

The DAIP (**Attachment 1**) outlines Council's commitment to building a community where everyone can participate equally and independently. It is framed around the key domains of the [State Disability Inclusion Plan](#):

- Inclusive Environments and Communities
- Education and Employment
- Personal and Community Support
- Health and Wellbeing
- Safety, Rights and Justice.

The DAIP demonstrates how Council will continue to embed inclusion into service delivery, infrastructure planning, and community engagement and outlines actions that strengthen equitable access for all people with disability.

Community engagement activities included:

- Online survey via My Say Alexandrina
- Website promotions and social media posts (including Auslan video)
- Poster display
- Direct promotion to networks, community groups, carers
- Drop-in sessions at Goolwa and Strathalbyn Libraries
- Internal staff communications

Engagement Outcomes:

- 5 responses received via My Say online survey
- 3 attendees across two in-person drop-in sessions

Key themes identified in the consultation outcomes:

- Footpaths and safe crossings - uneven surfaces, kerb ramps, trip hazards
- Accessible parking and public toilets - demand in high-use locations
- Building entrances and wayfinding - visibility of accessible entry points
- Staff assistance and disability-aware customer service
- Community transport - awareness and access to existing services
- Accessibility grants or incentives - particularly for tourism and accommodation providers

While the number of responses was relatively small the feedback was consistent, location-specific, and highly relevant to Council's responsibilities. It also aligns with findings from the State Plan consultation, which was informed by extensive engagement in 2023. Through this process, people with disability and the broader community shared their experiences, ideas, and priorities, resulting in clearly defined, reportable and measurable actions for State Authorities, including local Councils. As a result, no changes have been made to the draft document presented to Council in January 2026.

A detailed summary of feedback and evaluation is provided in **Attachment 4 - Community Engagement Feedback Report**.

The DAIP responds directly to the issues raised through consultation and provides a clear, achievable framework for action over the next four (4) years.

While consultation participation numbers were modest the feedback:

- Identified practical and actionable improvements
- Reinforced existing infrastructure and service priorities
- Supported Council advocacy, partnerships and grant-based approaches
- The Plan balances community expectations, legislative obligations, and Council's role within the broader service system.

The Plan aligns closely with Alexandrina Council's *A2040 - Our Plan to Thrive*, which promotes a vision of liveable and connected communities.

The Plan also connects with the [A2040 Community Strategic Delivery Plan 2025-35](#) (Strategic Delivery Plan), [A2040 Long-Term Financial Plan 2025-35](#), [A2040 Strategic Asset Management Plan 2025-35](#), and [Community Wellbeing Action Plan 2022-2026](#), ensuring disability inclusion remains a core consideration across Council's decision-making, investment and service delivery.

The following documents are attached for Council's adoption:

- Draft Disability Access and Inclusion Plan 2026-2030 (**Attachment 1**);
- Plain English *Disability Access and Inclusion Plan 2026-2030* (**Attachment 2**); and
- Easy Read *Disability Access and Inclusion Plan 2026-2030* (**Attachment 3**).

Financial Implications

In accordance with the Alexandrina Council's Adopted Budget / Long Term Financial Plan, the financial implications of adopting this recommendation are considered Low as there is currently no impact on operational budgets and are the same as identified and described in the previous report (C014/01/26).

Risk Implications

In accordance with Alexandrina Council's Risk Assessment Matrix, the risk of adopting this recommendation is considered Low as adopting and implementing a compliant Plan ensures Council meets its statutory obligations under the *Disability Inclusion Act 2018* (SA) and will also ensure a low rating for reputational and service delivery risks. Failure to endorse and submit a compliant Plan could expose Council to reputational and compliance risk and diminish community trust in Council's inclusion commitments.

Attachments

Attachment 1 - *The Disability Access and Inclusion Plan 2026-2030*

Attachment 2 - *Plain English Disability Access and Inclusion Plan 2026-2030*

Attachment 3 - *Easy Read Disability Access and Inclusion Plan 2026-2030*

Attachment 4 - *Community Engagement Feedback Report - Draft Disability Access and Inclusion Plan*

Alexandrina Council



Draft Disability Access and Inclusion Plan 2026-2030



The Alexandrina Council and its communities acknowledge the Ngarrindjeri, Peramangk and Kurna people as the traditional custodians of the lands and waters of our Council district.

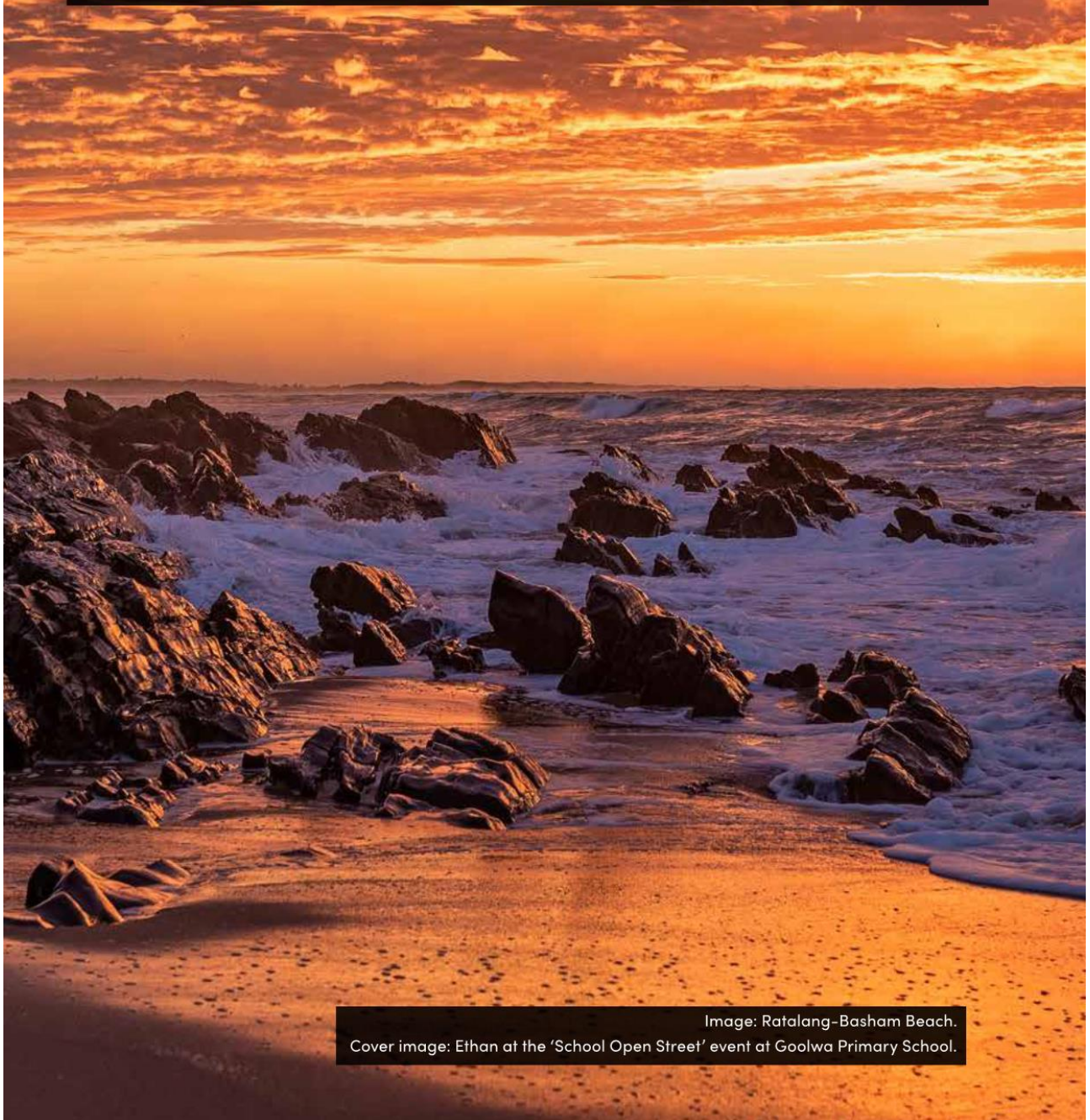


Image: Ratalang-Basham Beach.

Cover image: Ethan at the 'School Open Street' event at Goolwa Primary School.

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Message from the Mayor

We're excited to share the draft Disability Access and Inclusion Plan for 2026–30 (Plan).

This Plan was shaped through conversations with our community, Council Members, staff and Council Volunteers. It shows Alexandrina Council's commitment to making sure our services and facilities are welcoming and accessible for everyone, whether you live here, work here, or are just visiting.

Alexandrina Council's A2040 Our Plan to Thrive aligns closely with this Plan, sharing a vision for inclusive and connected communities.

We are committed to creating opportunities for everyone to participate fully in community life by providing accessible services, improving access to places and spaces, and ensuring that all people feel welcomed and supported.

Putting this Plan into action will help us improve how we plan and deliver services and break down barriers that people with disability often face. It also gives us a clear direction for working together with the community. We're looking forward to making progress over the next four years and continuing to lead the way in creating inclusive spaces.

This Plan is an important step toward making our region more accessible, inclusive, and fair for everyone.



A stylized, handwritten signature in black ink.

Mayor
Keith Parkes

Contact details

We invite feedback on the progress and implementation of the Plan.



Principal Office:
11 Cadell Street, Goolwa



Strathalbyn Office:
1 Colman Terrace, Strathalbyn



Go to **mysay.alexandrina.sa.gov.au**

My Say Alexandrina is a consultation platform where you can engage with us when and where it suits you, to help shape the places, spaces and services in your community. By signing up and participating, you can actively inform Council's decision-making processes.

This Plan is available via:



On the Alexandrina Council website at **alexandrina.sa.gov.au**



Contact Council on **8555 7000**



Email **alex@alexandrina.sa.gov.au** if you require a copy in an alternative format, such as Plain English, Easy Read or a fully accessible word version.

About us

The Alexandrina Council region is a scenic and diverse local government area that spans 1,827 square kilometres across the Fleurieu Peninsula.

It features a rich mix of rural farmland, commercial vineyards, and picturesque riverside, lakeside, and coastal communities. Renowned for its natural environment, cultural heritage, and relaxed lifestyle, Alexandrina is home to a wide range of townships, villages, and rural settlements.



Disability in Alexandrina

Snapshot of population and disability in Alexandrina Council region:

28,730
Population in
2021



37,865
Population by
2041



3,333
People live alone



2,270
People needing assistance with core activities
(due to disability, age, or illness)



3,684
Carers providing
unpaid assistance

Our vision

Alexandrina 2040 Our Plan to Thrive (A2040) outlines Alexandrina Council's roadmap for delivering its community vision over the next decade and is shaped by extensive community engagement.

The A2040 vision promotes inclusive communities:

1. Liveable

- Ensures public spaces and services are designed to be accessible to all, including people with disabilities.

2. Connected

- Directly supports social inclusion, community participation, and accessible transport for people with disabilities.

The draft Alexandrina Council Disability Access and Inclusion Plan 2026-2030 (Plan) builds on the foundations of Alexandrina Council's Disability Access and Inclusion Plan 2021-2024. It outlines the actions Council will take to enhance access and inclusion for people with disability, reaffirming our ongoing commitment to creating meaningful, positive change that enables everyone to participate fully in community life.



Accessible arts and culture activity

Draft Disability Access and Inclusion Plan 2026-2030 | 7

Strategic context

What is the Disability Inclusion Act 2018?

The Disability Inclusion Act 2018 (SA) (the Act) commenced on 1 July 2018. It aims to protect and promote the human rights of people with disability of all ages, and to help them reach their full potential by improving social connection and inclusion.

The Act was amended in 2025 and, as a result key state authorities, including local government councils and state government agencies are required to develop a *Disability Access and Inclusion Plan 2026–2030* to reflect the amended Act.

Why is it important?

The Act supports the rights of people with disability and follows international and national standards, including:

- United Nations Convention on the Rights of Persons with Disabilities
- *Australia's National Disability Strategy 2021–2031*.

What does it mean for councils?

The Act says that every State authority, including local councils, must create a Disability Access and Inclusion Plan. These plans outline how councils will make their services and spaces more inclusive and accessible.

The South Australian *State Disability Inclusion Plan 2025–2029* and the *SA Autism Strategy 2024–2029* guided the development of the Plan.

Creating truly accessible and inclusive communities requires cooperation from all levels of government and support from across society. Local councils play a unique role that differs from state and federal governments.

Councils can support access and inclusion by:

- Promoting inclusion for all
- Including people with disability in planning and designing community projects
- Removing barriers that stop people from joining in local events and decision-making
- Making sure public spaces like playgrounds and buildings are easy for everyone to use
- Listening to people with disability and making sure their voices are heard
- Hosting inclusive activities and events
- Providing grants that support people with disability
- Advocating for better public transport and supporting community transport
- Encouraging inclusive employment and creating supportive workplaces
- Supporting volunteer programs that welcome people with disability.



Rory Tyrrell (left) Australia Day Award recipient 2022
with Alexandrina Mayor Keith Parkes

Draft Disability Access and Inclusion Plan development

Consultation

The consultation process undertaken for the development of the *State Disability Inclusion Plan 2025–2029* (State Plan) captured extensive feedback from people with disability, their families and carers, service providers, advocacy groups, and the broader community. This feedback informed the development of the domains, priority areas, and mandatory measures that underpin both the State Plan and the Alexandrina Council Plan.

The priority areas or domains that inform the measures for Council's Plan include:

- Inclusive Environments and Communities
- Education and Employment
- Personal and Community Support
- Health and Wellbeing
- Safety, Rights and Justice.

The Council Plan was prepared using information gathered through the State and Council consultation with people with a lived experience of disability, people who care for or support people with disability and Council staff.

Relationship to other policies, strategies, frameworks

This Plan works alongside other important Council plans to make Alexandrina a better place for everyone.

The Plan connects with the *A2040 Community Strategic Delivery Plan*, which is informed by the following:

- *A2040 Community Vision*
- *Long Term Financial Plan*
- *Strategic Asset Management Plan*
- Informing plans i.e. *Community Wellbeing Action Plan 2022–2026*, *Disability Access and Inclusion Plan 2021–2024*, *A2040 Strategic Delivery Plan*.

The *A2040 Community Strategic Delivery Plan* informs the Alexandrina Council *Annual Community Plan*. This means disability inclusion is considered when Council makes decisions about spending, building, and delivering services. Together, these plans show Council's strong commitment to making Alexandrina inclusive, fair, and welcoming for all.



Sandra Wehman exhibiting her artwork at South Coast Regional Arts Centre, Goolwa, 2024

Identified priority groups

State authorities must tailor policies, programs and services to meet priority groups diverse needs to ensure genuine access and inclusion. The Disability Inclusion Act 2018 (SA) highlights seven priority groups:

- Aboriginal people with disability
- Culturally and linguistically diverse (CALD) people with disability
- Women with disability
- Children with disability
- LGBTIQ+ people with disability
- People with significant intellectual disability or who have high levels of vulnerability due to disability
- People with disability who live in regional areas.

Achievements

Between 2021 and 2024, Alexandrina Council achieved:

- 77% actions completed or ongoing
- 19% actions in progress
- 1 action not yet started.

Key achievements include:

- Hosting inclusive community events such as:
 - Daytime Dance Party
 - Accessible Australia Day celebrations
- Implementing universal design in capital works to improve infrastructure
- Enhancing digital accessibility through website upgrades
- Supporting inclusive arts programming
- Featuring people with disability in promotional materials
- Strengthening partnerships to deliver:
 - Sensory-friendly library programs
 - Inclusive social activities

- Expanding employment and volunteering opportunities
- Actively involving people with disability in planning and decision-making.

These efforts demonstrate a strong and growing commitment to embedding access and inclusion across all areas of Council operations. These achievements provide a solid foundation for the next phase of Council's work in disability inclusion, building upon the previous plan by incorporating actions that remain relevant and ongoing.

All initiatives from the earlier Plan have been reviewed, and those that continue to support our commitment to accessibility and inclusion have been incorporated into the new actions and measures and will continue to be monitored. This ensures continuity, strengthens progress, and reflects our ongoing dedication to creating an inclusive community for people with disability.

Draft Disability Action and Inclusion Plan (DAIP) actions table



Adam Seljan exhibiting his artwork at South Coast Regional Arts Centre, Goolwa, 2024

Draft Disability Access and Inclusion Plan 2026-2030 | 11

Domain 1: Inclusive environments and communities

Outcome Statement: A South Australia where all people with disability can participate as equal citizens and feel connected to their communities.

Objective: To influence community attitudes to remove discrimination and build a South Australian community that values difference and respects the contributions people with disability make to our communities. This includes ensuring the community itself is fully accessible.

Priority Areas for Domain 1

1. Active participation
2. Inclusive communities and attitudes
3. Universal Design
4. Accessible facilities
5. Communications and information
6. Transportation
7. Collaboration, consultation and innovation
8. Housing.



Rebecca and Kym at the Goolwa Library

Priority Area 1: Active participation

Outcome: People with disability are active participants in accessible and inclusive communities.

No.	Action	Measure
1	Council will use the Accessible and Inclusive Community Events Toolkit to help plan large scale events that are welcoming and inclusive for all.	State measure 1.1.2 – The number of inclusive and accessible events, both internal and external, with 50+ people following best practice event management principles. For example, the Accessible and Inclusive Community Events Toolkit.
2	Create programming and partnerships to help people and families with disability feel welcome and included. For example: - Develop ‘sensory friendly’ library programs and events e.g. silent disco, calming sensory areas, fidget toys, low lighting, specific library sessions that promote and encourage socialisation opportunities for young people and families living with a disability. (1.2 DAIP 2021– 24) - Investigate opportunities and develop partnerships to provide inclusive social activities, recreation and sport programs in Council facilities and reserves. (1.3 DAIP 2021– 24) - Provide accessible and inclusive arts programming for artists with disability. Partner with organisations that provide professional development opportunities and outcomes for artists with disability. (1.6 DAIP 2021– 24).	Council measure – Number activities held annually, number of partnerships and feedback from participants.

Priority Area 2: Inclusive communities and attitudes

Outcome: People with disability are respected and included in their communities, where inclusive attitudes and behaviours are widely demonstrated.

No.	Action	Measure
3	Council will log training and awareness activities so we can measure progress in improving community attitudes. For example: • Implement disability awareness training for Council staff and Elected Members, including online delivery and experiential exercises that simulate the experience of those living with a disability. (1.1 DAIP 2021- 24). • Ensure induction of new employees includes information about working with people living with disability. (1.1 DAIP 2021- 24). • Work with local tourism operators to develop and promote itinerary of accessible experiences and attractions. (3.9 DAIP 2021-24).	State measure 1.2.1 - The number of initiatives undertaken to promote disability inclusion and improve community attitudes towards people with disability in the community, including: • The number of staff and volunteers participating in disability awareness training, including Universal Design.
4	Council will listen to people with disability and the wider community to understand attitudes and improve inclusion.	State measures • The number of initiatives undertaken to promote disability inclusion and improve community attitudes towards people with disability in the community, including: • The number of workplace initiatives promoting disability inclusion.

No.	Action	Measure
5	Include actions in our Disability Access and Inclusion Plan that help Aboriginal people with disability, and make sure they support Closing the Gap goals. For example: • Support First Nations-led NAIDOC Week events and initiatives that celebrate culture, history, and community connection (4.1.8 A2040 Strategic Delivery Plan 2025-2035).	State measure 1.2.3 – The number of actions embedded in our DAIP working towards Closing the Gap targets.
6	Raise awareness about disability access and inclusion by celebrating the International Day of People with Disability and support local events and programs that teach the community about inclusion. For example: • Contribute to community awareness of disability access and inclusion, e.g. celebrate International Day of People with a Disability, and support other community education initiatives. (1.5 DAIP 2021- 24) • Provide accessible and inclusive arts programming for artists with disability. Partner with organisations that provide professional development opportunities and outcomes for artists with disability. (1.6 DAIP 2021- 24) • Deliver the range of events and activities designed to attract visitors to the new Goolwa Wharf Precinct to be accessible to everyone. (3.8 DAIP 2021- 24).	Council measure – The number of awareness activities and campaigns supported and promoted.

Priority Area 3: Universal Design

Outcome: Everyone in South Australia can access and enjoy inclusive and accessible natural and built environments.

No.	Action	Measure
7	Upgrade identified council buildings, parks, and play spaces to make them more accessible through planned and prioritised projects. For example: Seal the access road at Goolwa Oval Recreational Precinct for improved disability access (4.5.19 A2040 Strategic Delivery Plan 2025–2035).	State measure 1.3.2 – The number of public-facing council buildings, spaces, play spaces and infrastructure that are modified to improve accessibility. For example, by adding signage or widening doors.
8	Record and report on new council-built developments, including how Universal Design principles were incorporated. For example: Design and construct accessible public amenities and change facilities at Chapman Road, Middleton, aligned with the Public Toilet Master Plan and on completion of 2.4.1 (4.5.9 A2040 Strategic Delivery Plan 2025–2035).	State measure 1.3.2 – The number of new council developments that incorporate Universal Design.
9	Improve access to indentified parks, beaches, and playgrounds through planned and prioritised projects. For example: - Review and improve Goolwa Beach access in consultation with stakeholders to enhance - Disability inclusion (4.1.17 A2040 Strategic Delivery Plan 2025–2035) - Prepare strategic reviews and access audits of Council assets (including footpaths, public toilets, playgrounds, community buildings, and the availability of accessible car parks). (3.6 DAIP 2021– 24).	State measure 1.3.3 – The number of parks, reserves, beaches and playgrounds (within these areas) that are built or modified to improve accessibility.

Priority Area 4: Accessible facilities

Outcome: People with disability can access public toilet facilities that meet their needs when out in the community.

No.	Action	Measure
10	Build and renew/upgrade council toilets so they are inclusive and accessible as aligned with the Toilet strategy. For example: • Investigate demand, identify locations and conduct community consultation for 'Changing Places' – Adult Change Facility. (3.7 DAIP 2021– 24) and; • Design and construct upgraded amenities at Milang Caravan Park to improve visitor experience and accessibility (4.5.10 A2040 Strategic Delivery Plan 2025–2035).	State measure 1.4.1 – The number of public council owned toilet facilities across the council area that meet accessibility standards and/or a designated Changing Places facility. Council measures: • The number of improvements to signage that enhances accessibility in Council buildings and facilities.

Priority Area 5: Communications and information

Outcome: People with disability can find the information they need in the format(s) they need it in.

No.	Action	Measure
11	Create public facing resources in accessible formats, such as Easy Read, Auslan translations and accessible websites. For example: • Deliver an accessible version of Alexandrina Council's 2040 Community Plan and the Disability Access and Inclusion Plan (3.1 DAIP 2021- 24) • Review Council's website against accreditation standards and benchmarks in the local government sector and undertake user testing when making improvements. (3.2 DAIP 2021- 24).	State measure 1.5.1 - The number of resources or materials that have been developed in accessible formats. For example, websites that meet Web Content Accessibility Guidelines (WCAG) 2.2 level AA accessibility standard or above, Auslan translations and Easy Read documents.
12	Assistive information technologies, equipment and resources implemented to assist customers with disability. For example: • Investigate available technologies for customers including SMS, web accessibility, and workplace modifications to accommodate people with a range of disabilities. (3.10 DAIP 2021- 24).	Council measure - Track how many assistive tools have been put in place such as screen readers, hearing loops, communication aids or accessible service counters.

Priority Area 6: Transportation

Outcome: People with disability can get to where they need to go safely.

No.	Action	Measure
13	Work with Southern Communities Transport Scheme as a funding partner to make transport easier and more inclusive for people with disabilities in the Alexandrina area. (DAIP 2021- 24). For example: • Identify gaps in public, community, and private transport services across the district, and advocate with partners and stakeholders to improve service coverage, accessibility, and community connectivity. (5.1.2 A2040 Strategic Delivery Plan 2025-2035).	Council measures: • Number of accessible trips provided to people with disabilities using Southern Communities Transport Scheme • Number and reach of promotions of accessible transport options.

Priority Area 7: Collaboration, consultation and innovation

Outcome: People with disability are actively involved in government decisions that affect their lives.

No.	Action	Measure
14	Ensure public consultations are accessible and include input from people with disability.	State measure 1.7.1 - The number of public consultations that included and sought input from people with disability including engagement with Aboriginal Community Controlled Organisations (ACCOs).
15	Encourage people with disability and their carers to join committees and share their views. For example: • Ensure people with disabilities and the disability services sector are included in the Community Wellbeing Advisory Forum and other relevant advisory groups. (2.1 DAIP 2021- 24) • Investigate opportunities and methods for increasing the participation of people with disability in Council's community engagement processes and decision making, including the options for a reference group for people with disability. (2.2 DAIP 2021- 24).	State measure 1.7.2 - The number of people with disability, including parents and carers, serving on committees and working groups. Note: Committees are formal groups set up by councils to provide strategic advice or make decisions on disability inclusion. Working groups are task-focused teams that address specific issues or actions.

Priority Area 8: Housing

Outcome: People with disability have access to appropriate housing – This is a responsibility of other State Agencies.

Domain 2: Education and employment

Outcome Statement: A South Australia where all people with disability benefit from inclusive educational experiences, equitable employment opportunities and financial security.

Objective: To ensure equal opportunity to learning and earning is achieved by addressing the barriers and obstacles people with disability of all ages continue to face at all levels of the education and employment experience.

Priority Areas for Domain 2

1. Targeted knowledge, understanding and support
2. Supports and resources for children and young people
3. Targeted transitional supports
4. Access to employment opportunities
5. Inclusive working environments
6. Data and reporting.



Ken Bush in his garden in Goolwa

Priority Area 1: Targeted knowledge, understanding and support

Outcome: People with disability are supported by a South Australian education workforce that has the knowledge and skills to meet their needs and help them succeed. This is a responsibility of other State Agencies.

Priority Area 2: Supports and resources for children and young people

Outcome: Children with disability feel valued, welcomed and have access to inclusive education, starting in the early years. This is a responsibility of other State Agencies.

Priority Area 3: Targeted transitional supports

Outcome: People with disability have supportive environments to learn, grow, and transition throughout their life.

No.	Action	Measure
16	Support programs and opportunities that make it easier and welcoming for people with disability to volunteer. For example: • Review advertisement of volunteer roles to ensure they are sent to (National Disability Recruitment Coordinator) NDRC. (4.4 DAIP 2021- 24).	State measure 2.3.5 – The number of initiatives taken to encourage people with disability to volunteer.

Priority Area 4: Access to employment opportunities

Outcome: People with disability have opportunities to achieve, develop and succeed in their chosen fields.

No.	Action	Measure
17	Review and adjust recruitment practices to make them more inclusive for people with disability. For example: • Continue to ensure that Council recruitment and employment processes are transparent and accessible for all. (4.2 DAIP 2021- 24) • Continue to engage with NDRC by advertising all vacancies through them. (4.3 DAIP 2021- 24).	State measure 2.4.3- The number of organisational changes adopted to improve inclusive recruitment for people with disability. For example, tailoring roles to fit individuals and employer incentives.

Priority Area 5: Inclusive working environments

Outcome: People with disability have access to supportive places to earn.

No.	Action	Measure
18	Make the workplace fair and supportive for people with disability by offering flexibility, mentoring, adjustments, and career growth opportunities. For example: • Continue to ensure that Council recruitment and employment processes are transparent and accessible for all (4.2. DAIP 2012-2024).	State measure 2.5.1- The number of workplace practices implemented to support people with disability to have equal opportunities for growth and success, including support to remain in employment. For example, outcome-based employment, flexible work arrangements, workplace adjustments and mentoring programs.

Priority Area 6: Data and reporting

Outcome: People with disability benefit from State authorities working to improve disability data at both state and national levels. This is a responsibility of other State Agencies.

Domain 3: Personal and community support

Outcome Statement: A South Australia where people with disability can access quality, tailored personal and community supports addressing their individual needs.

Objective: To build a service system in South Australia that takes a person-centred approach that recognises the contributions and potential of all people with disability.

Priority Areas for Domain 3

1. Accessibility
2. Advocacy and supports
3. Information sharing
4. Family and carer support
5. Programs.



Betty Gregory at Horeshoe Bay, Port Elliot

Priority Area 1: Accessibility

Outcome: People with disability can easily access community supports and services.

No.	Action	Measure
19	Develop and improve partnerships to help people with disability access community services wherever they need them.	State measure 3.1.1 – The number of council initiatives and improvements made to connect people with disability to community supports and services wherever they present. For example, referral hubs, mobile outreach, online information platforms, frontline worker training, and partnerships with community organisations.

Priority Area 2: Advocacy and supports

Outcome: People with disability are supported to make their own choices and use advocacy when needed to protect and promote their rights. This is a responsibility of other State Agencies.

Priority Area 3: Information sharing

Outcome: People with disability receive more coordinated and effective support when services work together and share information.

No.	Action	Measure
20	Participate in Local Government Access and Inclusion, Community of Practice meetings and with external disability service providers.	State measure 3.3.1 – The number of inter-agency meetings and initiatives to support the implementation of the State Plan and our DAIP.

Priority Area 4: Family and carer support

Outcome: Carers and families, including siblings of people with disability are provided with dedicated supports and services. This is a responsibility of other State Agencies.

Priority Area 5: Programs

Outcome: Government-funded programs and services include disability-specific provisions to enable full and equal participation.

No.	Action	Measure
21	Provide grants and funding to projects and programs that make services, events, and facilities inclusive for people with disability.	State measure 3.5.1 – The number of Council grants and funding amount distributed to enhance disability inclusion.

Domain 4: Health and wellbeing

Outcome Statement: A South Australia where all people with disability can attain the highest possible health and wellbeing outcomes throughout their lives.

Objective: To have a well-connected health and mental health sector that is easy to access, navigate and interact with for all people with disability.

Priority Areas for Domain 4

1. Inclusive infrastructure
2. Targeted knowledge, understanding and support
3. Supports and interventions.



Darcy (back from left), Rebecca, Kym, Dani, Ashlee, Kim, Alesia and Gary at the Goolwa Library

Priority Area 1: Inclusive infrastructure

Outcome: People with disability have full access to, and inclusion within health infrastructure. This is a responsibility of other State Agencies.

Priority Area 2: Targeted knowledge, understanding and support

Outcome: People with disability can access healthcare that is inclusive and responsive to the intersectionality and diversity of disability, recognising the important role of carers. This is a responsibility of other State Agencies.

Priority Area 3: Supports and interventions

Outcome: People with disability receive coordinated health supports that meet their needs, with stronger connections between mental health and disability services. This is a responsibility of other State Agencies.

Domain 5: Safety, rights and justice

Outcome Statement: A South Australia where all people with disability feel safe, have their rights upheld and have full and equal protection before the law.

Objective: To improve the safety and overall experience of people with disability coming into contact with our emergency services, criminal justice and civil law systems.

Priority Areas for Domain 5

1. Targeted knowledge, understanding and support
2. Responding to emergencies
3. Support and navigating the justice system
4. Consultation and collaboration
5. Safeguarding.



School holiday circus skills workshop

Draft Disability Access and Inclusion Plan 2026-2030 | 29

Priority Area 1: Targeted knowledge, understanding and support

Outcome: People with disability are understood, supported, and have their rights upheld, including within the justice system. This is a responsibility of other State Agencies.

Priority Area 2: Responding to emergencies

Outcome: People with disability are kept safe during emergencies, with their needs planned for and prioritised.

No.	Action	Measure
22	Develop plans, tools, and support to help people with disability be prepared for emergencies. For example: • Ensure any updates to or new Emergency Management and Recovery plans include ways to support people with disabilities.	State measure 5.2.1 – The number of emergency response resources and systems developed for people with disability, including the Person-Centred Emergency Preparedness (P-CEP) approach.

Priority Area 3: Support and navigating the justice system

Outcome: People with disability receive the right supports for them when navigating the justice system. This is a responsibility of other State Agencies.

Priority Area 4: Consultation and collaboration

Outcome: People with disability are involved in the design and delivery of policies, programs and laws. This is a responsibility of other State Agencies.

Priority Area 5: Safeguarding

Outcome: People with disability can access effective, inclusive and responsive safeguarding supports and services. This is a responsibility of other State Agencies.

Implementing the Plan

Each action in the Plan has a clearly assigned team or individual. Responsibilities are spread across various departments, including:

- Infrastructure & Assets
- Community Development
- Libraries, Arts & Culture
- Communications & Digital Services
- HR & Employment
- Tourism
- Emergency Management
- Planning & Development.

Each action includes a data source to track progress (e.g. training logs, feedback forms, audit reports) and will be implemented over the life of the plan (2026–2030).

The Plan will be:

- available to the community through the Council website and include accessible versions (e.g. Easy Read, WCAG 2.2 AA compliant)
- distributed internally through Council's communication channels to staff and Council Members
- promoted through Council's external communication channels.

Disability inclusion will be embedded in day-to-day operations through:

- Training: Staff and Council members will receive disability awareness training to provide them with the knowledge required to undertake their roles
- Recruitment: Inclusive hiring practices will be reviewed and improved
- Events and programs: All Council-led events will use the Accessible and Inclusive Community Events Toolkit

- Infrastructure: Universal Design principles will be integrated into all new and upgraded facilities, parks, and public spaces
- Customer service: Accessible communication tools and complaint handling systems will be implemented.

Progress will be monitored and reported, each action includes:

- Timeframes (e.g. annual, 2026–2030)
- Measures (e.g. number of accessible events, audits completed, training sessions held)
- Data sources (e.g. surveys, audit reports, training logs).

Progress will be reviewed annually and reported through Council reports and updates to Inclusive SA.

People with disability will be involved by:

- Being invited to join advisory groups and committees
- Participating in community engagement activities
- Help co-design programs and services, especially through partnerships with Aboriginal and disability organisations.

The Plan will be promoted to raise awareness and support by:

- Awareness campaigns will include:
 - Celebrating the International Day of People with Disability
 - Sharing stories and achievements of people with disability in social media and publications.

Accessible formats of the Plan will be promoted through:

- Council's website
- Community events
- Local service providers and networks.

Acknowledgments

We thank everyone who supported the development of the Disability Access and Inclusion Plan 2026–2030, particularly those who shared their time, experience and insights to help shape this Plan, including:

- People with disability
- Families, carers and community members
- Disability service providers and advocacy organisations
- Council staff, Elected Members and volunteers.

Your contributions have been essential in strengthening Council's commitment to access, inclusion and equity across the Alexandrina region.



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Accessible community event

Glossary and definitions

DAIP – Disability Access and Inclusion Plan

A Council plan to improve access and inclusion for people with disability.

Accessible and Inclusive Community Events Toolkit

A guide to help event organisers make events welcoming and accessible for everyone.

Universal Design

A way of designing buildings, spaces, and services so they can be used by everyone, no matter their age or ability.

WCAG 2.2 AA

Web Content Accessibility Guidelines are international standards that help make websites easier to use for people with disability. '2.2 AA' is a level of accessibility that meets most users' needs.

Easy Read

A format that uses simple words and pictures to make information easier to understand.

Auslan

Australian Sign Language – the main language used by people who are deaf in Australia.

Changing Places Facility

A public toilet with extra features like a hoist and adult-sized change table, designed for people with high support needs.

Person-Centred Emergency Preparedness (P-CEP)

A planning approach that helps people with disability prepare for emergencies based on their individual needs.

Local Government Access and Inclusion Network (LGAIN)

A group of councils working together to improve access and inclusion.

Communities of Practice (COP)

Groups of professionals who share knowledge and learn from each other.

South Australia's State Disability Inclusion Plan

A government plan to improve access and inclusion across the state.

Closing the Gap

A national agreement to improve outcomes for Aboriginal and Torres Strait Islander people, including those with disability.

How to contact us

11 Cadell Street, Goolwa
PO Box 21, Goolwa SA 5214
www.alexandrina.sa.gov.au
08 8555 7000
alex@alexandrina.sa.gov.au

Attachment 2 - Plain English Disability Access and Inclusion Plan 2026-2030

Alexandrina Council Disability Access and Inclusion Plan 2026–2030 (Plain English Version)

Welcome

This plan shows how Alexandrina Council will make our community more welcoming and accessible for people with disability. It was shaped by talking with community members, staff, volunteers, and Council Members.

We want everyone - residents, workers, and visitors - to feel included and supported. This plan helps us improve services, spaces, and how we work with the community.

Acknowledgment of Country

The Alexandrina Council and its communities acknowledge the Ngarrindjeri, Peramangk and Kaurna people as the traditional custodians of the lands and waters of our Council District.

Contact Us

You can ask for this plan in different formats:

- Phone: 8555 7000
- Email: alex@alexandrina.sa.gov.au
- Visit our offices, 11 Cadell Street Goolwa or 1 Colman Road, Strathalbyn.

About Alexandrina

Our Council area covers 1,827 square kilometres and includes towns, villages, and rural areas. It is known for its natural beauty, culture, and relaxed lifestyle.

Disability In Our Community

- Population (2021): 28,730
- Forecast (2041): 37,933
- People needing help with daily tasks: 2,270 (7.9%)
- Unpaid carers: 3,684 (14.9% of adults)
- People living alone: 3,333 (26.9%)

Our Vision

We want Alexandrina to be:

- Liveable: Spaces and services that everyone can use
- Connected: Inclusive transport and community participation

This plan builds on our previous work and shows our commitment to making life better for people with disability.

Why This Plan Matters

The Disability Inclusion Act 2018 (SA) says Councils must create plans to improve access and inclusion. This plan follows State and national strategies and supports the rights of people with disability.

What Councils Can Do

Councils help by:

- Making spaces and events inclusive
- Listening to people with disability
- Supporting inclusive jobs and volunteering
- Improving transport and facilities.

How We Created This Plan

We listened to people with disability, carers, service providers, and the community. Their feedback helped shape the plan's goals and actions.

What We Have Achieved (2021–2024)

- 77% of actions completed or ongoing
- Inclusive events such as dance parties and Australia Day events
- Better website accessibility
- Inclusive arts and library programs
- More volunteering and job opportunities
- Involving people with disability in decision-making.

Our Actions (2026–2030)

We have grouped our actions under five main areas:

1. Inclusive Environments and Communities

- Make events welcoming and accessible
- Upgrade parks, buildings, and toilets
- Share information in formats such as Easy Read and Auslan
- Improve and communicate transport options
- Celebrate inclusion through events and campaigns.

2. Education And Employment

- Support inclusive volunteering
- Make hiring practices fairer

- Offer mentoring and flexible work options.

3. Personal And Community Support

- Help people connect with services
- Work with other councils and service providers
- Fund inclusive programs and events.

4. Health And Wellbeing

- Make health services and buildings easier to access
- Support disability services working together.

5. Safety, Rights and Justice

- Help people prepare for emergencies
- Make sure people with disability are safe and supported.

Putting The Plan Into Action

- Each action has a responsible team.
 - Council will track progress using data from surveys and reports.
 - Staff will do training to understand disability inclusion.
 - Council will share updates with the community and government.
 - People with disability will help shape services and programs.
-



Alexandrina Council Disability Access and Inclusion Plan 2026 to 2030

Easy Read version

What's in this plan?

How to use this plan	3
Acknowledgement of Country	4
About our plan.....	5
Who we thought about when we made our plan	7
What our plan focuses on.....	8
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How to use this plan



We are Alexandrina Council.



We wrote this plan.



We wrote some words in **bold**.

We explain what these mean.

There is a list of these words on page **7**.



This is an Easy read **summary** of our Disability
Access and Inclusion Plan 2026 to 2030.

We just call it our plan.

A summary only includes the most important
ideas.



You can ask someone you trust for support to:

- read this plan
- find more information.



You can find our plan on our website

alexandrina.sa.gov.au



Acknowledgement of Country

Alexandrina Council **respects** the **First Nations** peoples of Australia.



About our plan

Our plan is about making Alexandrina more **inclusive**.

Inclusive means everyone is welcome.



When the community is inclusive, everyone can:

- take part
- feel like they belong.



Our plan is to make Alexandrina more **accessible**.

Accessible means it is easy for everyone to use or join in.



When the community is accessible, it is easy to:

- find and use things
- travel around.



Our plan is about supporting the **rights** of people with disability in Alexandrina.

Rights are rules about how people must treat you:

- fairly
- equally.



Our plan follows rules about supporting people with disabilities.

This includes:

- Australia's Disability Strategy 2021 to 2031
a plan to support people with disability in all areas of their life
- the Disability Inclusion Act 2018 (SA) – laws about including people with disability.

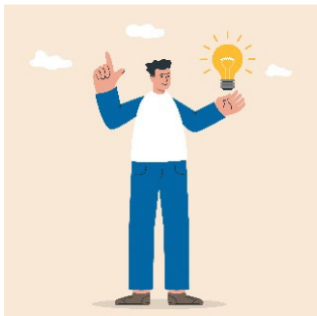
Who we thought about when we made our plan



We listened to what people had to say when we made our plan.

For example:

- people with disability
- the people who care for people with a disability
- Council staff



We thought of these peoples' ideas when we made our plan.

We want our plan to support all people with disability.



This means we need to think about:

- all parts of a person's life
- how people feel
- how people are treated.

What our plan focuses on

Our plan focuses on 4 important areas.



1. accessible and inclusive communities



2. learning and work



3. good supports and services



4. safety.

We will explain these important areas.

1. Accessible and inclusive communities

Everyone with disability should feel welcome and part of their community.

They have the right to take part in communities that are:

- accessible
- inclusive.



We want you to:

- be able to get where you want to go
- feel welcome.



2. Learning and work

People with disability should have fair chances to learn and work.



We want to:

- help people with disability volunteer
- make our workplace disability friendly.

3. Good supports and services

People with disability should get the help they need when they need it.



We want to:

- work with others to offer services in different ways
- run inclusive programs in Council spaces
- listen to what you have to say.

4. Safety



People with disabilities should feel safe.

We want to:

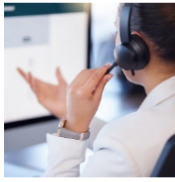
- Make emergency plans that include people with a disability.

How we will make sure our plan works well



We will write a report every year to tell you what we have done.

We will ask you how you think we are doing.



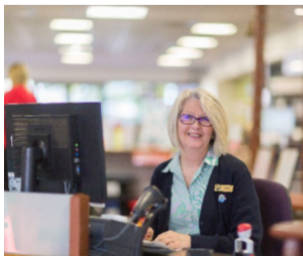
Contact us

You can call us on 8555 7000.



You can email us at

alex@alexandrina.sa.gov.au



You can visit our offices in:

Strathalbyn – 1 Colman Terrace

Goolwa – 11 Cadell Street

Word list

Summary means the main ideas or important points.

Respect means being polite and listening to others.

First Nations means the original people of a place.

Inclusive means everyone is welcome.

Accessible means it is easy for everyone to use or join in.



Community Engagement Feedback Report

**Draft Disability Access and Inclusion Plan
2026–2030**



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3.0 Consultation Response Overview..... 7

4.0 Self-nomination to participate 8

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1.0 Background

Alexandrina Council developed its draft Disability Access and Inclusion Plan (DAIP) for 2026– 2030.

The plan outlines how Council supports access, inclusion, and equity for people living with disability across the region. The South Australian Disability Inclusion Plan 2025- 2029 (State Plan) has identified measures all State Authorities will need to include in their DAIPs.

The consultation process undertaken for the development of the State Plan captured extensive feedback from people with disability, their families and carers, service providers, advocacy groups, and the broader community. This feedback informed the development of the priority areas, and mandatory measures that underpin both the State Plan and our draft DAIP.

We invited community members to provide feedback on the draft DAIP. Community feedback will inform the actions and priorities in the DAIP over the next four years.

Priority areas include:

- Inclusive environments and communities
- Education and employment
- Safety, rights and justice
- Personal and community support

2.0 Engagement Snapshot

During the consultation period from Thursday 5 February until Friday 27 February 2026, **a total of 5 responses** were received.



Who we heard from:

Age groups

- 35- 39 years old – 1
- 65 – 69 years old – 2
- 75 – 70 years old – 1
- 80 – 85 years old - 1

Results to question: Which situation best describes you?

- A person with a disability (or completing it on their behalf) – 2
- A carer of a person with a disability – 2
- General interest in improving the community – 1

**Do you or the person you care for identify with any of the following priority groups?
Select all that apply.**

- Women – 1
- People with a significant intellectual disability or high level of vulnerability – 1
- Prefer not to say – 3

What type of disability do you or the person you care for have? Select all that apply.

- Physical – 3
- Intellectual – 1
- Not applicable – 1

2.1 Engagement communications

Audience	Channel	Results
Residents/ Ratepayers	Council website - Latest news article on home page of corporate website	Standalone latest news article on the website homepage throughout consultation
	Social media (Instagram and Facebook)	5 February – Auslan video and launch of consultation 9 February – Promoting two drop-in sessions 12 February – Promoting Strath drop-in 24 February – Reminder closing soon Facebook • Views: over 3k • Link clicks: 6 • Interactions: 13 Instagram • Views: Over 600 • Reach: Over 400 • Interactions: 6
	Council office displays - entryways	Throughout duration of consultation

	Community noticeboards	Posters distributed to Milang, Clayton Bay and Port Elliot
	My Say e-newsletter subscribers	Monday 9 February Sent to 2,345 subscribers (49.2% open rate) Monday 23 February Sent to 2,342 subscribers (47.2% open rate)
	E-signature on all outgoing Council emails	9 February – 26 February
	Corflutes (large waterproof signage on site)	N/A
	Drop-in sessions	Goolwa Office 11 February 9:30 am – 12 pm 1 attendee Strathalbyn Library 13 February 9:30 am – 12 pm 2 attendees
Advisory Committees	Direct email	Heritage Advisory Committee members Cemeteries Advisory Group members
Community groups, resident and ratepayer associations	Direct email	My Say link and information emailed and shared including to: • Southern Fleurieu Positive Ageing Taskforce • Hills Positive Ageing Taskforce • Goolwa Community Network • Goolwa Community Centre • Strath Neighbourhood Centre • Ngarrindjeri Aboriginal Corporation (NAC) • Fleurieu Aboriginal Community Initiatives Network • Strathalbyn Aboriginal Action Reference Group (• Milang Old School House Community Centre • Alexandrina Residents and Ratepayers Action Group • Clayton Bay Community Association

		• Langhorne Creek Progress Association • Middleton Community Association • Milang and Districts Community Association • Mount Compass War Memorial Hall Association • Port Elliot Town and Foreshore Association • Strathalbyn Business Association Other: • Community Development Officer spoke at the Horseshoe Hub • Presented to the Fleurieu Carers Alliance network in partnership with City of Victor Harbor and District Council of Yankaila
Media	Fleurieu Sun and The Southern Argus	 ALEXANDRINA COUNCIL Community Consultation Draft Disability Access and Inclusion Plan 2026-2030 Council seeks feedback on the draft Disability Access and Inclusion Plan (DAIP) 2026-2030. This plan will guide how Council supports access, inclusion, and equity for people living with disability across the region over the next four (4) years. Community feedback will inform the actions and priorities listed in the draft DAIP to improve the lives of people living with disability. Please direct all written submissions via mysay.alexandrina.sa.gov.au/DAIP, email alex@alexandrina.sa.gov.au or by post to the Chief Executive Officer, PO Box 21, Goolwa SA 5214. For further information, please call Council's Community Development Officer on 8555 7000. Submissions will be accepted by Council until 5 pm, Friday 27 February 2026.
Internal staff	Connect Intranet Announcement	Posted 12 February – 27 February
Council Members	Briefing to Council Members via Council Report, CM Portal, email, Council Information Session	Final plan and community feedback presented at 18 May Council Meeting

3.0 Consultation Response Overview

3.1 Evaluation

Relevance to DAIP priorities:

The feedback strongly aligns with “Inclusive environments and communities” (pathways, crossings, entrances, signage, parking, toilets), with linkages to ‘Personal and community supports’ (staff assistance, community transport). These are the priority areas referenced in the draft DAIP.

Strength of evidence:

While the sample is small and self-nominated (and therefore not statistically representative), the responses are consistent, concrete, identify specific locations that can be scoped and costed.

Actionability:

Items such as: footpath/kerb ramp renewal, additional disability parking, accessible toilet capacity/management at busy sites, entrance/wayfinding improvements, and front of house accessibility training are readily translatable into actions and capital works lists.

Suggestions for grants and Council advocacy were also suggested and could be examined by relevant staff.

Feedback summary:

- Footpaths and safe crossings – calls for even, upgraded paving, wider kerb ramps, and additional safe crossing points in town centres.

Example: ‘Upgraded footpaths and roads urgently needed... ‘the area outside the Council Chambers is particularly difficult, uneven and many trip hazards’
- Local roads/surfaces – reduce trip risks from uneven surfaces and brick paving; coordinate with footpath priorities.
- Accessible parking and toilets – add disability bays in hotspots (e.g., Cadell Street, rear shop car parks) and improve reliability of accessible toilets at high demand destinations (e.g., Wharf).
- Building access and entrances – make accessible entrances more visible, particularly in older buildings; ensure assisted access through heavy/locked doors.
- Grants and incentives – establish grants or incentives to help businesses/tourism operators go beyond minimum standards (e.g., accessible cabins).
- Council advocacy/facilitation – advocate for improvements where access is influenced by private landowners or shared accessways; standardise wheelchair friendly ticketing for events.
- Community transport – requests for more options to reach services/shops.
- Micromobility on footpaths – address interactions with bikes/e bikes/e scooters, including wider back street paths or design responses to minimise conflict.

Key Themes Identified

Theme	Summary of Feedback	Evaluation
Inclusive Environments and Communities	Footpaths • Uneven footpaths causing mobility hazards • Need for wider kerb ramps and smoother surfaces • Request for more and safer pedestrian crossings e.g. West Terrace and North Parade Strathalbyn Accessible Parking and Toilets • Additional disability parking in high use areas such as Cadell Street Goolwa • More reliable accessible toilets in busy locations such as the Goolwa Wharf Building access, entrances and wayfinding • Accessible entrances are hard to find especially in older buildings • Doors are too heavy or require staff assistance Staff/Volunteer assistance • Disability aware customer support • Staff proactively assisting mobility aid users Incentives& grants for accessible tourism and business upgrades • High cost of accessible accommodation • Grants to encourage businesses to exceed minimum standards Community transport • Limited accessible transport	Pathways-Prioritisation-Guidelines.pdf Public toilet management plan

4.0 Self-nomination to participate

It is important to acknowledge that involvement in the public consultation process is voluntary, with participants self-nominating to contribute. As a result, the feedback gathered should not be regarded as statistically representative of all perspectives.

5.0 Consultation images

